

# SECURITIES AND EXCHANGE COMMISSION

## SEC FORM 17-C

### CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)  
Dec 16, 2025
2. SEC Identification Number  
9170
3. BIR Tax Identification No.  
000-400-016-000
4. Exact name of issuer as specified in its charter  
UNIVERSAL ROBINA CORPORATION
5. Province, country or other jurisdiction of incorporation  
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office  
8th Floor, Tera Tower, Bridgetowne, E. Rodriguez, Jr. Avenue (C5Road), Ugong Norte,  
Quezon City, Metro Manila  
Postal Code  
1110
8. Issuer's telephone number, including area code  
(632) 8633-7631 to 40
9. Former name or former address, if changed since last report  
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,137,787,088

11. Indicate the item numbers reported herein

9

*The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.*



# Universal Robina Corporation

## URC

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers  
(Resignation/Removal or Appointment/Election)**  
*References: SRC Rule 17 (SEC Form 17-C) and  
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure
Appointment of Data Protection Officer
Background/Description of the Disclosure
Appointment of Ms. Maria Gay D. Advincula as Data Protection Officer of Universal Robina Corporation ("URC").

### Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
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### Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
Maria Gay D. Advincula	Data Protection Officer	12/16/2025	12/16/2025	0	0	N/A

### Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	
-	-	-	-	-	-	-	-

Other Relevant Information
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Ms. Maria Gay D. Advincula is appointed as Data Protection Officer of URC effective December 16, 2025. She has over 20 years of experience in information security, data privacy, operational risk, and fraud risk management and serves as the common Data Protection Officer of JG Summit Holdings, Inc., Go Global Business Services, Inc., Gokongwei Brothers Foundation, Inc., JG Digital Equity Ventures, Inc., JG Summit Olefins Corporation and Nissin Universal Robina Corporation. Prior to her appointment, she held leadership positions at East West Banking Corporation, Bank of the Philippine Islands, and Robinsons Bank Corporation.

She holds a Master in Cybersecurity with high distinction from the Asian Institute of Management and a Bachelor of Science in Commerce major in Management Accounting from the University of St. La Salle. She is a Certified Data Privacy Solutions Engineer (CDPSE) and an NPC-certified Data Protection Officer (DPO-ACE1). She also serves as a Board Trustee of the Information Systems Audit and Control Association (ISACA).

Please see the attached SEC Form 17-C Current Report.

**Filed on behalf by:**

Name	Maria Celia Fernandez-Estavillo
Designation	Corporate Secretary