

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
Oct 10, 2025
2. SEC Identification Number
9170
3. BIR Tax Identification No.
000-400-016-000
4. Exact name of issuer as specified in its charter
UNIVERSAL ROBINA CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
8th Floor, Tera Tower, Bridgetowne, E. Rodriguez, Jr. Avenue (C5Road), Ugong Norte,
Quezon City, Metro Manila
Postal Code
1110
8. Issuer's telephone number, including area code
(632) 8633-7631 to 40
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

Title of Each Class	Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding
Common	2,137,787,088
11. Indicate the item numbers reported herein
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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Universal Robina Corporation

URC

**PSE Disclosure Form 4-8 - Change in Directors and/or Officers
(Resignation/Removal or Appointment/Election)**
*References: SRC Rule 17 (SEC Form 17-C) and
Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Company Reorganization

Background/Description of the Disclosure

Please be informed that on February 1, 2025, the following organizational changes will take effect:

1. Mr. Francisco "Pancho" M. Del Mundo, currently the Chief Investment, Strategy and Corporate Services Officer, will become the Company's Chief Finance and Strategy Officer. Mr. Pancho will assume the Chief Financial Officer (CFO) responsibilities from Ms. Evelyn Chua Ng who is leaving the Company effective on March 1, 2025 to pursue other interests.
2. Ms. Anna Milagros "Mian" D. David, currently the Chief Marketing Officer, will become the Company's Executive Vice-President - URC and Group President - Branded Consumer Foods Philippines.

Resignation/Removal or Replacement

Name of Person	Position/Designation	Effective Date of Resignation/Cessation of term (mmm/dd/yyyy)	Reason(s) for Resignation/Cessation
Evelyn C. Ng	Chief Financial Officer	March 1, 2025	Personal Reasons

Election or Appointment

Name of Person	Position/Designation	Date of Appointment/Election (mmm/dd/yyyy)	Effective Date of Appointment Election (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
				Direct	Indirect	
-	-	-	-	-	-	-

Promotion or Change in Designation

Name of Person	Position/Designation		Date of Approval (mmm/dd/yyyy)	Effective Date of Change (mmm/dd/yyyy)	Shareholdings in the Listed Company		Nature of Indirect Ownership
	From	To			Direct	Indirect	

Francisco M. Del Mundo	Chief Investments, Strategy, and Corporate Services Officer	Chief Finance and Strategy Officer	Jan 17, 2025	Feb 1, 2025	0	4,930	Under PCD Nominee
Anna Milagros D. David	Chief Marketing Officer	Executive Vice-President, URC and Group President, Branded Consumer Foods Philippines	Jan 17, 2025	Feb 1, 2025	0	148,360	Under PCD Nominee/Held by immediate family member

Other Relevant Information

This disclosure is amended to correct the number of shares held by Mr. Francisco M. Del Mundo and Ms. Anna Milagros D. David on the date of approval of the organizational changes.

Filed on behalf by:

Name	Maria Celia Fernandez-Estavillo
Designation	Corporate Secretary