

SECURITIES AND EXCHANGE COMMISSION

SEC FORM 17-C

CURRENT REPORT UNDER SECTION 17 OF THE SECURITIES REGULATION CODE AND SRC RULE 17.2(c) THEREUNDER

1. Date of Report (Date of earliest event reported)
May 13, 2021
2. SEC Identification Number
9170
3. BIR Tax Identification No.
040-000-400-016
4. Exact name of issuer as specified in its charter
UNIVERSAL ROBINA CORPORATION
5. Province, country or other jurisdiction of incorporation
Philippines
6. Industry Classification Code(SEC Use Only)
7. Address of principal office
8th Floor, Tera Tower, Bridgetowne, E. Rodriguez, Jr. Avenue (C5 Road), Ugong Norte,
Quezon City, Metro Manila
Postal Code
1110
8. Issuer's telephone number, including area code
(632) 8633-7631 to 40
9. Former name or former address, if changed since last report
N/A
10. Securities registered pursuant to Sections 8 and 12 of the SRC or Sections 4 and 8 of the RSA

| Title of Each Class | Number of Shares of Common Stock Outstanding and Amount of Debt Outstanding |
|---------------------|---|
| Common | 2,204,161,868 |
11. Indicate the item numbers reported herein
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The Exchange does not warrant and holds no responsibility for the veracity of the facts and representations contained in all corporate disclosures, including financial reports. All data contained herein are prepared and submitted by the disclosing party to the Exchange, and are disseminated solely for purposes of information. Any questions on the data contained herein should be addressed directly to the Corporate Information Officer of the disclosing party.



Universal Robina Corporation

URC

PSE Disclosure Form 4-25 - Results of Organizational Meeting
*References: SRC Rule 17 (SEC Form 17-C) and
 Section 4.4 of the Revised Disclosure Rules*

Subject of the Disclosure

Results of Organizational Meeting

Background/Description of the Disclosure

Results of the Organizational Meeting of the Board of Directors of Universal Robina Corporation ("URC") held on May 13, 2021.

List of elected officers for the ensuing year with their corresponding shareholdings in the Issuer

| Name of Person | Position/Designation | Shareholdings in the Listed Company | | Nature of Indirect Ownership |
|--|--|-------------------------------------|----------|------------------------------|
| | | Direct | Indirect | |
| 1. James L. Go | Chairman Emeritus | 1 | 0 | N/A |
| 2. Lance Y. Gokongwei | Chairman | 500,001 | 0 | N/A |
| 3. Irwin C. Lee | President and Chief Executive Officer | 200,001 | 0 | N/A |
| 4. Patrick Henry C. Go | Executive Vice President | 45,540 | 0 | N/A |
| 5. Anna Milagros D. David | Chief Marketing Officer | 49,630 | 0 | N/A |
| 6. Francisco M. Del Mundo | Chief Financial Officer | 0 | 0 | N/A |
| 7. David J. Lim, Jr. | Chief Supply Chain and Sustainability Officer | 0 | 0 | N/A |
| 8. Shanie Ann S. Kawpeng | Chief Strategy Officer | 1,500 | 0 | N/A |
| 9. Elisa O. Abalajon | Chief Human Resources Officer | 0 | 0 | N/A |
| 10. Krishna Mohan Suri | Vice President, Global Innovation, Research & Development | 0 | 0 | N/A |
| 11. Socorro M.L. Banting | Vice President | 0 | 0 | N/A |
| 12. Karen Therese C. Salgado | Chief Information Officer | 0 | 0 | N/A |
| 13. Rhodora T. Lao | Corporate Controller and Chief Compliance and Risk Officer | 0 | 0 | N/A |
| 14. Maria Celia H. Fernandez-Estavillo | Corporate Secretary | 0 | 0 | N/A |
| 15. Eunice Anne C. Ignacio | Assistant Corporate Secretary | 0 | 0 | N/A |
| 16. Charles Bernard A. Tañega | Treasurer | 0 | 0 | N/A |
| 17. Elvin Michael L. Cruz | Corporate Legal Counsel | 0 | 0 | N/A |

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|-----------------------------|---|-------|---|-----|
| 18. Jose Miguel T. Manalang | Director, Strategy and Investor Relations | 2,200 | 0 | N/A |
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List of Committees and Membership

| Name of Committees | Members | Position/Designation in Committee |
|-------------------------------------|-------------------------------|-----------------------------------|
| Audit Committee | Cesar V. Purisima | Chairman |
| Audit Committee | Antonio Jose U. Periquet, Jr. | Member |
| Audit Committee | Rizalina G. Mantaring | Member |
| Audit Committee | James L. Go | Advisory Member |
| Executive Committee | James L. Go | Chairman |
| Executive Committee | Lance Y. Gokongwei | Member |
| Executive Committee | Irwin C. Lee | Member |
| Executive Committee | Johnson Robert G. Go | Member |
| Executive Committee | Patrick Henry C. Go | Member |
| Corporate Governance Committee | Antonio Jose U. Periquet, Jr. | Chairman |
| Corporate Governance Committee | Cesar V. Purisima | Member |
| Corporate Governance Committee | Christine Marie B. Angco | Member |
| Board Risk Oversight Committee | Rizalina G. Mantaring | Chairman |
| Board Risk Oversight Committee | Cesar V. Purisima | Member |
| Board Risk Oversight Committee | Christine Marie B. Angco | Member |
| Board Risk Oversight Committee | Irwin C. Lee | Member |
| Related Party Transaction Committee | Christine Marie B. Angco | Chairman |
| Related Party Transaction Committee | Rizalina G. Mantaring | Member |
| Related Party Transaction Committee | Antonio Jose U. Periquet, Jr. | Member |

List of other material resolutions, transactions and corporate actions approved by the Board of Directors

The following were appointed as Chair of their respective Committees:

1. Mr. Cesar V. Purisima as Chairman of the Audit Committee
2. Mr. James L. Go as Chairman of Executive Committee
3. Mr. Antonio Jose U. Periquet, Jr. as Chairman of Corporate Governance Committee
4. Ms. Rizalina G. Mantaring as Chairman of Board Risk Oversight Committee
5. Ms. Christine Marie B. Angco as Chairman of the Related Party Transactions Committee

Other Relevant Information

Ms. Shanie Ann S. Kawpeng is the Chief Strategy Officer of URC. She has over 20 years of leadership experience from various industries prior to joining URC. She was the President & CEO of Radiowealth Finance Company; and was also the Country Leader of Global Center for Smarter Analytics in IBM Philippines. She also held leadership positions in Deloitte Consulting, Avis, Veripay Mobile Solutions, etc. She started her career in brand management at Procter & Gamble Philippines. Shanie placed 10th in the Philippine CPA licensure exams in 1988, having graduated from the University of the Philippines with a degree in BS Business Administration & Accountancy (Cum Laude). She completed her Masters in Business Administration from New York University, Stern School of Business in 1992.

Atty. Elvin Michael L. Cruz is the Corporate Legal Counsel of URC. Prior to his appointment, he was a Director in the General Counsel Group of JG Summit Holdings, Inc. (JGSHI). Before joining the JG Group, Atty. Cruz was First Vice President and head of the Litigation Department of Rizal Commercial Banking Corporation. He started his legal career in Ponce Enrile Reyes & Manalastas (PECABAR) before joining Andres Marcelo Padernal Guerrero & Paras Law Offices. He graduated from the University of the Philippines College of Law and was admitted to the Philippine Bar in 2002.

Mr. Jose Miguel T. Manalang is the Corporate Strategy and Investor Relations Director of URC. He began his career as a management trainee in JG Summit Holdings Inc., and has worked in various roles in URC and JG Summit under corporate planning, finance, strategy, and general management. He received his Bachelor of Arts degree in Economics from the Ateneo de Manila University.

Filed on behalf by:

| | |
|--------------------|---|
| Name | Maria Celia Fernandez-Estavillo |
| Designation | Chief Legal Counsel and Corporate Secretary |