

## **CORPORATE GOVERNANCE MONITORING AND SELF-ASSESSMENT**

- A. The Board shall conduct an annual self-assessment of its performance, including the performance of the Chairman, individual members and Committees. Every three (3) years, the assessment may be supported by an external facilitator.
- B. The Board shall have in place a system that provides the criteria and process to determine the performance of the Board, the individual Directors, and Committees including feedback from Shareholders.
- C. The Corporate Governance Committee shall oversee the evaluation process.
- D. The Corporation shall ensure that its business processes and practices are consistent with the provisions of this Manual.

This Manual shall be subject to review as the need arises in order to take into account the Corporation's changing needs, business, technological and environmental conditions, and regulatory requirements. Any recommended changes to the Manual shall be subject to approval by the Board.